



Minutes – September 14, 2022
4 p.m.-5 p.m.

Members Present: Maria Bucio, Lesley Doig, Kristina Londy, Nick Mortaloni, Charlie Ng

Members Absent: Mel Johnson, Al Nyman, Edward Pohlert,

Guests: James Clifton, Shawna Sourivanh, Chris Tarman

1. Review May 10, 2022 Meeting Minutes
The committee reviewed the May 10, 2022 meeting minutes.

Welcome and introductions were made – new committee members.
2. 2021-22 EEOAC Reflection

Committee reflected on the accomplishments of 2021/2022:
 - Advocacy on updating demographic data to reflect our student and employee populations
 - Incorporating demographic and sexual/gender into Workday
 - Improving data gathering for a more comprehensive analysis of non-credit/credit students
 - Recognized the work of RPIE (Research, Planning, and Institutional Effectiveness) in adding IPED demographics of graduate students for the past 5 years onto the dashboard
3. EEO Plan
 - Update Plan and Data
 - Develop Goals
 - Proposed Title 5 Changes
4. EEOAC Training
An orientation training will be scheduled for new committee members.
5. EEOAC Committee Member Application
Members are encouraged to review the EEOAC member application and provide feedback.
6. ACHRO Update
Nothing new to report.
7. Open Discussion
None.
8. Next Meeting – Wednesday, September 28, 2022 – 4-5 p.m.

