Members Present: Lesley Doig, Charlie Ng, Bea Palmer, Maria Figueroa, Edreí Padilla

Members Absent: Mel Johnson, Kristina Londy, Nick Mortaloni, Al Nyman, Mary Raya

Guests: Golnoosh Behrouzian, James Clifton, Shawna Sourivanh Chris Tarman

1.   Review April 28, 2022 Meeting Minutes
The committee reviewed the April 28, 2022 meeting minutes.

2.   EEO Plan Update
- Data

RPIE—Dashboard format is being reviewed and will align with the raw data received from IPEDS. The dashboard will be ready by the next meeting.

A discussion was held on capturing ethnicity information on multi-ethnic students. For employees, currently there is not a way to identify two or more races. A conversation needs to be held on how the data should be broken down further around the different groups, what are the main categories that we look at, and what have their experiences been.

Shawna met with Max, Bea, and Nick to discuss the framing of the language for the employment application. Max wanted to make sure that this information is not being required of applicants to answer. He will be sharing the statement language with people he works with and will provide feedback.

Shawna also reported that we are all set on the PeopleAdmin side. No update from the Workday side.

Charlie shared that when we begin updating the EEO plan, we will be using June 2022 data.

- Other Information

Charlie shared the PowerPoint presentation that will be presented at the May 19, 2022 board meeting.

A question was brought up on the certification on investigating complaints. Charlie shared how we are required to investigate discrimination complaints. We will be strengthening the language around the pieces. If the Chancellor's Office has any concerns about our updated plan, they will inform the district on what needs to be updated and adjusted. The board of governors have approved the second read of

the new requirements and it will now pass to the Department of Finance for comment and input.

- EEO Fund Multiple Method Allocation Certification Form Fiscal Year 2021-2022

Certification form completed and will be submitted for approval at the May 19, 2022 board meeting.

3. EEOAC Committee Member Application
Members are encouraged to review the application and provide feedback on changes to the application.

4. ACHRO Update
No update.

5. Open Discussion
No discussion.

6. Next Meeting – TBD