



**Minutes – April 26, 2023
4 p.m.-5 p.m.**

Members Present: Maria Bucio, Lesley Doig, Emely Gutierrez, Kristina Londy, Nick Mortaloni, Charlie Ng, Al Nyman, Wendy Stewart

Members Absent: Mel Johnson, Edward Pohlert

Resources: Chris Tarman

1. Review April 12, 2023 Meeting Minutes
The committee reviewed the meeting minutes from the April 12, 2023 meeting.
2. EEO Innovative Best Practices Grant – Next Steps
The committee reviewed next steps that will be taken in creating the plan for the \$300K in funding we will be receiving. Funding will be from July 1, 2023-June 30, 2025. A brief overview was provided on the AtD meetings that were held April 25 and April 26. The respective employee groups, EMT, and the steering committee met with the AtD coaches to discuss ideas for building the professional development program.

There will be opportunities for EEOAC members to volunteer to assist with the grant. Charlie will have a better idea of the things that committee members will be able to assist with at the next meeting.

3. [EEO Plan](#)
A brief status on the EEO Plan. The executive summary will be revised; definitions are good; the commitment statement and policy procedure is good. AP 3410: Nondiscrimination was added and an employment section was added. The committee reviewed the

The committee reviewed VI. Strategies/Timetable of the EEO plan for the grant pertaining to District & College Activities Demonstrating On-Going Commitment to EEO/Employment Diversity.

The hiring dashboards are done and the next step is to let programs know the information is available.

4. Gender Identity Data
Meeting with Nick, Wendy, Christina, and Charlie regarding GI.
5. Next Meeting – Wednesday, May 10, 2023 – 4 p.m.