



**Minutes – March 8, 2023**  
**4 p.m.-5 p.m.**  
**Meeting Held via Zoom**

**Members Present:** Maria Bucio, Lesley Doig, Emely Gutierrez, Nick Mortaloni, Charlie Ng, Edward Pohlert, Wendy Stewart

**Members Absent:** Melissa Johnson, Kristina Londy

**Resources:** Shawna Sourivanh

1. Review February 21, 2023 Meeting Minutes  
The committee reviewed the February 21, 2023 meeting minutes.
2. Status - EEO Innovative Best Practices Grant Application  
Charlie reviewed the grant application that was submitted for the EEO Innovative Best Practices. Should we receive grant funding, it will be used for one-time expenditures to build the infrastructure. Consultants will do the initial work and will train district personnel for training sustainability. Eventually the work will be done by district employees who lead onboarding or leadership training and will play into professional development efforts with all employee groups. All sections of the grant were reviewed. We should hear something back in April on whether we received grant funding.
3. EEO Plan  
The committee briefly discussed the EEO plan and adding the gender identity and race ethnicity makeup of the committee to the plan.
4. EEOAC Evaluation  
The committee completed the evaluation survey on the EEOAC.
5. Next Meeting – Wednesday, March 29, 2023 – 4 p.m.