

**ACADEMIC SENATE OF MIRACOSTA COLLEGE**  
**Resolution 15-03**

**Anti-Hate Crime and Safe Space Resolution**

Whereas in light of the recent hate crime directed at our African American community at MiraCosta College;

Whereas in light of the current racially charged national climate;

Whereas while directed toward students, the faculty at large and more specifically the faculty of color are not immune to the effects of such hate crime; and

Whereas creating a cultural climate of inclusion and safety is directly related to learning and student success;

Resolved, That the MiraCosta College Academic Senate:

1. publically condemns these intolerable acts of bigotry and violence;
2. supports adopting the MiraCosta College Equity and Inclusion Statement;
3. commits to actively collaborate with PDP, DEqC, PG&E, EEO Advisory Committee, and the President's Advisory Committee on Diversity and Equity to enhance professional development opportunities for faculty;
4. challenges faculty members to embrace a culturally responsive pedagogy so as to promote and ensure student success; and
5. supports the recruitment, hiring, and mentorship of faculty of color in order to reflect the local and national ethnic demographic shifts.

Author: María Figueroa

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